



SAVE MI SMALL BUSINESS

Here's what our members are saying about the impact of increasing minimum wage, eliminating tip credit, and expanding paid sick leave will have on their businesses.



Elimination of Tip Credit

"We will have to include the tipped amount in our menu prices which could cause our customers to say we are too expensive and go elsewhere or not go out to eat at all."



Elimination of Tip Credit

"Tip credit change is going to force me to increase menu prices dramatically as well as lay off a few positions in the restaurant."



Increase in Minimum Wage

"Minimum wage will affect all of my starting wages as I will have to increase all wages. This significantly increases my labor costs and will require me to increase my prices for the consumer."



Increase in Minimum Wage

"The increase in the minimum wage is going to likely close one of my locations with the proposed changes. There's just not a way to offset the proposed increases."



Increase in Minimum Wage

"We will have to cut back on our staffing and increase our menu pricing for the guests to accommodate the change."



Expanding Paid Leave

"The lack of communication (3 day no call no notice) is likely not manageable and ripe for abuse, along with the onerous record keeping burden and presumption of employer liability."



Expanding Paid Leave

"We will have a hard time paying our bills due to the new laws around sick time. We will see a decrease in the amount of business we can do."



Expanding Paid Leave

"The amount of tracking and monitoring will impact our organization negatively by pulling resources from alternate operations that enhance our organization into a time keeping and logging nightmare."



Expanding Paid Leave

"This puts businesses at risk of providing appropriate staffing levels to meet their operational needs and overall declines the ability to provide exceptional customer service and will result in more cancellations."



Expanding Paid Leave

"This requires back track of our PTO policy - this is a huge issue and concerned why we would cause undue hardship to our businesses, especially the smaller business of under 50 employees."

**HELP ADVOCATE TO FIX THIS
PROVIDE YOUR FEEDBACK AT GRANDRAPIDS.ORG**