



**A RESILIENT EDGE
EXTRA EFFORT,
GRIT, & HEART
SHAPE SUCCESS**

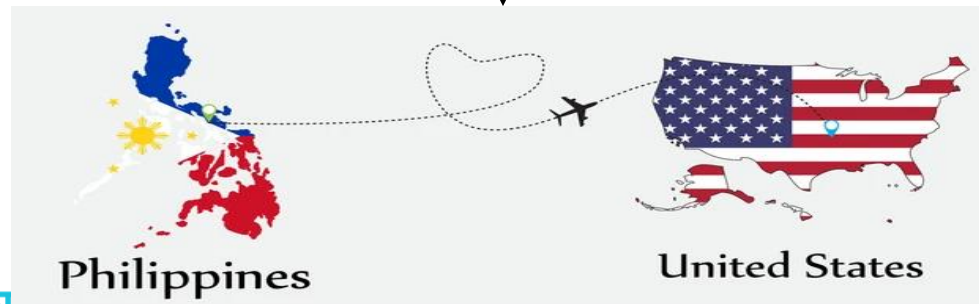
**FLORIZA GENAUTIS
CEO & FOUNDER
BUSINESS MANAGEMENT SOLUTIONS**



De La Salle University

EXTRA

1990



BUILDING MY EDGE



Took temp jobs to gain
experience



San Jose to San Francisco



LEARNED GRIT AND DISCIPLINE
BUILT WORK ETHIC AND MENTAL TOUGHNESS

FINDING MY VOICE

ENGLISH + PRACTICE + OVERCOME CULTURAL NORM
=

FOUND STRENGTH IN USING MY VOICE



BREAKTHROUGH MOMENTS



Permanent Role In Finance



Took Accounting Classes



Moved into Recruiting



EXTRA IN ACTION



**Job Loss &
Legal
Challenge**



\$5,000



EXTRA

- ◆ **COMMUTE**
- ◆ **EFFORT**
- ◆ **COURAGE**



ABOUT MBS – WHERE **EXTRA** LIVES ON

WHAT **EXTRA**
MEANS TO MBS?

MBS FOCUS

People-**first**
staffing firm



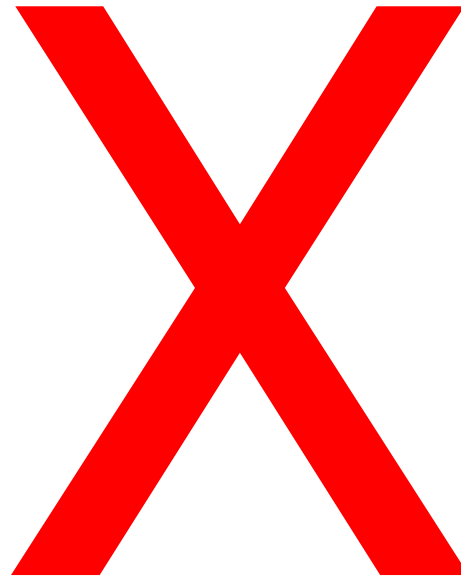
E – Effort beyond expectations

E



E – Effort beyond expectations

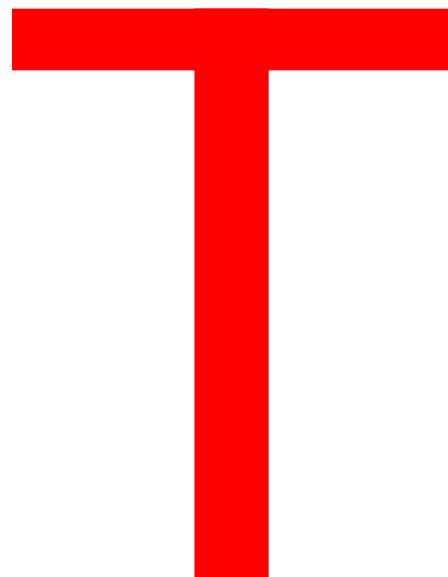
X – eXperience earned, not given



E – Effort beyond expectations

X – eXperience earned, not given

T – Tenacity through obstacles

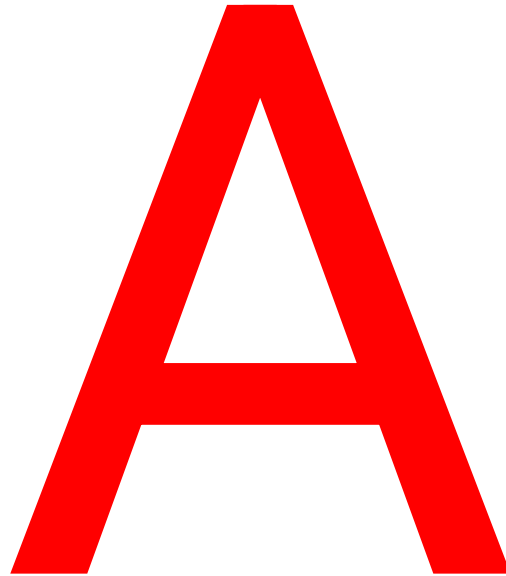


- E – Effort beyond expectations
- X – eXperience earned, not given
- T – Tenacity through obstacles
- R – Resilience as your edge

R



- E – Effort beyond expectations
- X – eXperience earned, not given
- T – Tenacity through obstacles
- R – Resilience as your edge
- A – Action with purpose



EXTRA

= EXTRAORDINARY





Management Business Solutions

THANK YOU!